



Environment Policy

At Ferguson Plarre Bakehouses we have accepted that global warming is happening and that humans have contributed to this.

Our family business has operated in Victorian communities for over 100 years. We are committed to operating and growing our business in an environmentally sustainable way. It is our mission to be an industry leader in environmental performance and an ambassador for positive environmental change. To achieve this we will be innovative in our approach to reducing our environmental impact, we will share the benefit of our experience with others and we will celebrate our environmental achievements.

To help us achieve our mission, we commit to:

- Leading by example and contributing to a shared understanding that environmental sustainability makes good business sense.
- Testing new innovations and implementing world's best practice environmental solutions in baking technology.
- Training our staff and key stakeholders in environmental best practice techniques.
- Working with suppliers and industry to encourage increased adoption of environmentally sustainable practices.
- Improving our own energy efficiency and reducing greenhouse gas emissions across our business.
- Investigating zero waste opportunities with our supply chain and implementing waste minimisation initiatives throughout our business.
- Preserving water throughout our business and looking for opportunities to become water self-sufficient.
- Promoting efficient transport solutions for staff commuting and implementing initiatives that reduce transport impacts within our fleet and our supply chain.

To ensure that we deliver on the commitments contained in this Policy we have developed an Environmental Management System (EMS). The EMS will help us to set targets for our policy commitments, to measure our performance against these targets, and to transparently report on our achievements.